



## **FIGHTING FOR ALL AMERICANS**

*"I will always stand up and fight to end discrimination of any kind, anywhere in the United States of America. We must say no to hate crimes, racial profiling, racial redlining and racial sidelining. And we must say yes to equal work for equal pay and equal access to opportunity and protection under the law." -U.S. Senator Barbara A. Mikulski (D-Md.)*

### **Fighting to End Discrimination in the Workplace**

- Championed the Lilly Ledbetter Fair Pay Act to make it easier for workers who were discriminated against based on gender to sue their employers
- Sponsored the Paycheck Fairness Act to ensure equal pay for equal work, regardless of gender
- Supports the Employment Non-Discrimination Act to prohibit job discrimination based on sexual orientation

### **Standing Up For Those With Disabilities**

- Voted to strengthen the Americans with Disabilities Act
- Championed Rosa's Law to eliminate the term "mental retardation" from federal lawbooks
- Voted to provide federal funding for living centers for disabled adults
- Supports funding for the Individuals with Disabilities Act (IDEA)

### **Fighting to Close the Digital Divide**

- Secured \$115 million to construct high-speed internet access in MD
- Bringing broadband to schools, health facilities and public safety centers

### **Protecting the Rights of Americans**

- Opposed an amendment defining marriage as between a man and a woman
- Supports legislation to provide benefits to same-sex partners of federal workers
- Voted to allow gay individuals to serve openly in the military
- Supports legislation to strengthen hate crime laws